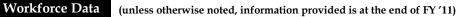
Department of Education (only) Facts - FY '11

http://www.iowa.gov/educate/

General Information

Grimes Building Address: 400 East 14th Street

Des Moines, IA 50319-0146





Span of Control: 14.53 % Performance Evaluations Completed: N/A% Total Unemployment Insurance Claims: N/A

Employee Age Groups				Supervisor Age Groups		<u>Females</u>		<u>Males</u>			
<25	2	45-54	84	<25	0	45-54	7	# of Females:	175	# of Males:	73
25-34	18	55-64	93	25-34	0	55-64	6	% of WF:	70.56%	% of WF:	29.44%
35-44	41	65+	10	35-44	3	65+	1	Average Age:	52.30	Average Age:	48.73
Employ	Employee Average Age: 51.25			Supervisor Average Age: 54.13			54.13	Average Length of Service: 11.01		Average Length	of Service: 8.64

Minorities		Breakout of Mino	<u>rities</u>	Non-minorities	
# of Minorities:	18	# of African-American:	6	# of Non-minorities:	225
% of Workforce:	7.26%	# of Asian:	8	% of Workforce:	90.73%
Average Age:	44.96	# of American Indian:	0	Average Age:	51.69
Average Length of Service:	8.21	# of Hispanic or Latino:	4	Average Length of Service:	10.56

Persons With Disabili	<u>ities</u>	Persons With Non-Disabilities		
# of Persons With Disabilities:	12	# of Persons With Non-Disabilitie	es: 222	
% of Workforce:	4.84%	% of Workforce:	89.52%	
Average Age:	53.44	Average Age:	50.90	
Average Length of Service:	10.88	Average Length of Service:	9.98	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn	
EEO Category 1: 23	EEO Category 2: 176	EEO Category 3: 9	EEO Category 4: 0	
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance	
EEO Category 5: 0	EEO Category 6: 38	EEO Category 7: 2	EEO Category 8: 0	
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 27	Transfer In: N/A	
Retirements: 4	All Terminations: 1	Voluntary Quits: 12	Transfer Out: N/A	

# of Classes Used: 45	Most Populous Classes: Education Program Consultant (115), Secretary 1 (15), Admin Consultant (11)				
Separations - By Class:	Education Program Consultant (9), Secretary 1 (2), 6 classes with 1 incumbent each				
# Eligible for Retirement:	68 in the next 5 years	% Eligible: 27.42%			

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts:	Sick Leave Payouts:	Annual Payroll:	Avg. Base Salary:	Overtime Days Worked:
\$136,265.20	\$8,951.55	\$17,586,424.83	\$67,860	0
Overtime Cost:	Reassignment Pay:	Recruitment Bonus Pay:	Retention Pay:	Exceptional Job Performance Pay:
\$0	\$0	\$0	\$0	\$0
Workers' Comp Payouts:	Vacation Pay - Earned	Vacation Days Earned:	Vacation Used Expense:	Vacation Days Taken:
\$N/A	Value: \$1,182,729.28	4,537.5	\$1,157,843.08	4,312.3
Workers' Comp Days	Sick Leave Days Earned:	Reg. Sick Leave Used	Reg. Sick Leave Days Used:	Converted Sick Leave To
Used: N/A	4,229.8	Expense:	2,187.8	Vacation Days Used:
		\$523,967.01		296.7
	Sick Leave -Earned		Avg. Sick Leave Days Per EE:	
	Value:		8.82	Converted Sick Leave To
	\$1,084,774.09			Vacation Used Expense:
				\$81,960.40
Injury Leave Used	Injury Leave Days Used:	Classification Appeals:	Reclassifications	Grievances
Expense:	0	N/A	Up (Filled): 4	Contract Grievances: N/A
\$0			Up (Vacant): 0	Disciplinary: N/A
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled): 8	Language: N/A
Expense:	90.6	\$0	Down (Vacant): 0	Non-Contract Grievances: N/A
\$23,632.15			Lateral (Filled): 0	Disciplinary: N/A
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant): 0	Language: N/A
Expense:	6.4	\$0	Approx. Annual New Cost of	Arbitrations: N/A
\$1,550.52			Reclassified Positions:*	
,555.62			\$-19,520.80	
			1	

^{*} based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."

Sources: AS400 Queries; "Just the Facts for FY11" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers. Date of Completion: December 2011

